

Dependent Care Flexible Spending Account



Under the Federal Flexible Spending Account Program (FSAFEDS), a **Dependent Care Flexible Spending Account (DCFSA)** is a pre-tax benefit account used to pay for dependent care services, such as preschool, summer day camp, before or after school programs, and child or elder daycare.



The **Translator**

EXPLAINS:

Get a tax break to take care of me and grandma.

Why You Need It

- Save an average of 30% on preschool, summer day camp, before/after school programs, child or elder daycare, and more
- Reduce your overall tax burden—funds are withdrawn from your paycheck for deposit into your Dependent Care FSA before taxes are deducted
- Take advantage of several convenient, no-hassle payment and reimbursement options

How It Works

Simply decide how much to contribute to your FSAFEDS account each year, and funds are withdrawn from each paycheck for deposit into your account before taxes are deducted. As soon as your account is funded, you can use your balance to pay for many eligible dependent care expenses.

Be sure to estimate your annual dependent care expenses and make your contributions carefully. Any money left unspent in your Dependent Care FSA at plan year end is forfeited.



You can save up to
\$1500*
every year!

See the estimated tax savings 

* Based on the maximum election amount and 30% average in tax savings

How You Manage It

With a variety of payment and reimbursement options, your Dependent Care FSA is easy to use. Arrange for convenient direct payments to your dependent care provider or be reimbursed for payments you make. You can even have your dependent care provider sign receipts using your mobile device. Manage your account via a secure website on any computer or mobile device that's connected to the Internet or via the FSAFEDS app.

How Much You Can Contribute To It

You can contribute a minimum of \$100 or up to a maximum of \$5,000 to your Dependent Care FSA. Full rules available at www.FSAFEDS.com.



How You Get It

Ready to save? Sign up for a Dependent Care FSA during Open Season.



Learn more at

www.FSAFEDS.com



Savings Example			
Without Dependent Care FSA		With Dependent Care FSA	
Gross annual pay (estimate)	\$60,000	Gross annual pay (estimate)	\$60,000
Estimated tax rate (30%)	- \$18,000	Maximum annual Dependent Care FSA contribution	- \$5,000
Net annual pay	= \$42,000	Adjusted gross pay	= \$55,000
Estimated annual dependent care expenses	- \$5,000	Estimated tax rate (30%)	- \$16,500
Final take-home pay	= \$37,000	Final take-home pay	= \$38,500
<small>All figures in this table are estimates and based on an annual salary of of \$60,000 and maximum contribution limits to the benefit account. Your salary, tax rate, dependent care expenses and tax savings may be different.</small>		<p>Take home this much more</p> <p>\$1,500</p>	

